



# Portable ESS system cost vs benefit calculation in Vietnam

Could solar storage system help Vietnam achieve low-emissions development?

Hanoi (VNA) - The Solar Storage System (ESS) offers a low-cost and low-emissions solution for peak-hour power supply, helping Vietnam pursue low emissions development and ensuring economic growth, according to an expert at a workshop held in Hanoi on January 27.

What benefits can I offer my Vietnamese workforce?

Some of the most attractive benefits you can offer your Vietnamese workforce include: Vietnam's mandatory insurance contributions only cover health and unemployment. You can supplement these with personal and disability insurance, as well as additional perks and benefits.

Why are Internet allowances important in Vietnam?

As remote and hybrid work models become more common in Vietnam, internet allowances have emerged as a practical support measure. This benefit helps employees maintain stable internet connections for work-related tasks, ensuring productivity and smooth communication.

Do independent contractors qualify for statutory benefits in Vietnam?

Independent contractors are classified differently to employees. However, given recent revisions to the Vietnamese Labor Code, contractors can -- in some limited cases -- qualify for statutory benefits. You can still choose to offer benefits to any independent contractors that you're working with, but be careful.

Are foreign employers required to contribute to social insurance in Vietnam?

In some cases, foreign employers may not be required to contribute to the social insurance and unemployment funds. Employees in Vietnam are entitled to a minimum of 12 paid vacation days each year. They are also entitled to an extra paid day for every five years served under the same employer.

Are employees entitled to paid days off in Vietnam?

Employees will be entitled to fully paid days off on the following public holidays: Foreign employees in Vietnam are entitled to one traditional public holiday and one National Day of their country, in addition to the Vietnamese public holidays. The Prime Minister will decide the specific public holidays every year.

The Vietnam Tax Calculator below is for the 2025 tax year, the calculator allows you to calculate income tax and payroll taxes and deductions in Vietnam. This includes calculations for Employees in Vietnam to calculate their annual salary ...

A compensation and benefit (C& B) package in Vietnam is not only a legal responsibility but also a strategic opportunity to attract talent to your organization. A well-designed and attractive benefits package can help retain employees ...



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